

2016
COMMUNITY
IMPACT
REPORT



the greater
GOOD

Hard Work. Personal Determination. Community Support.

GOOD
HAPPENS
HERE



GOODWILL
Northern Michigan



Dan Buron, CEO
Goodwill Northern Michigan

WELCOME!

As new Executive Director for Goodwill Northern Michigan, I am pleased to share our annual community impact report. Highlighting our commitment to our mission, this report represents the promise of community action. We share personal stories of success and the results of the effective delivery of services and programs that help our neighbors in need break down barriers to independence. Please know, we can't do GOOD without you! When you donate and shop our nine locations across northern Michigan, you help power the positive change to strengthen our communities. Thank you for your support. I look forward to maximizing impact to provide vital community resources throughout our northern Michigan community and for those who call it home.

creating a brighter future

“Goodwill means to me, hope for a better future. I’m happy I didn’t give up.” — Tina

Tina, a single mother of two, worked diligently to transition from homelessness into safe housing in northern Michigan. To help get her there, she teamed up with Goodwill’s Housing Support Services to set goals to secure permanent housing. These included obtaining her GED and becoming a Certified Nurse’s Aide. Now, living in her own apartment, enrolled in college, and with plans to purchase a home with her fiancé, she continues to strive for a better life for herself and her children, strengthening our northern Michigan community.



“I have been living in my own place...and I have a full time job that I love. Goodwill gave me the second chance to realize what I can obtain on my own.” — Annie

Annie is a graduate of Goodwill’s Job Training program and has obtained dependable and reliable work in our northern Michigan community. Enrolled in the program, Annie quickly showed that she was motivated toward employment, and joined a Transitional Work Experience in Goodwill’s Farm to Freezer program. She has since moved on to full time employment at Press On Juice in Traverse City, where she has developed into a team member, integral to the company’s operations and success.



“...Goodwill opens the door, it was my job to walk through.” — Trish

Trish has advanced through Goodwill’s Food program with improved food service skills, and has influenced the quality of meals provided to hungry people in our northern Michigan community. She joined Goodwill’s Food program in a processor role. In a short amount of time, she was promoted to become a full time employee with Goodwill Northern Michigan and is responsible for many regional Farm to Freezer sales accounts.



Watch more impact stories online at GOODWILLNMI.ORG.

making an impact

Strengthening our community by helping individuals in need overcome barriers to independence is our primary focus. By choosing to shop, donate, and give to Goodwill Northern Michigan, you're making Housing, Jobs, and Food support available to your neighbors in need.

JOBS

JOB TRAINING - PLACEMENT & EMPLOYMENT SERVICES - WORKERS ON WHEELS - CUSTOM CASE MANAGEMENT

1,436
INDIVIDUALS SERVED



68
IN-TRAINING PROGRAMS



285 GOODWILL EMPLOYEES
ACROSS OUR 19 COUNTY SERVICE AREA



57% OF WORKERS ON
WHEELS CAR RECIPIENTS
REPORTED INCREASED EARNINGS
FROM PICKING UP MORE HOURS
OR LANDING A BETTER JOB

HOUSING

STREET OUTREACH - GOODWILL INN - PATRIOT PLACE - HOUSING SUPPORT SERVICES - CARSON SQUARE



1,065
INDIVIDUALS CARED FOR
INCLUDING 70 VETERANS,
81 FAMILIES & 145 CHILDREN

1,326 LIFE SKILLS
CLASSES PROVIDED FOR CLIENTS
INCLUDING PARENTING, CONFLICT
RESOLUTION & MONEY MANAGEMENT



FOOD

FOOD RESCUE - MEAL SERVICES



177,563
MEALS SERVED

1,412,298
POUNDS OF FOOD RESCUED



40+
PANTRIES, SHELTERS, AND
MEAL PROGRAMS SERVED
IN 5 NORTHWEST MICHIGAN COUNTIES



COMMUNITY



9 GOODWILL RETAIL
AND DONATION CENTERS

\$86,675



IN GOODWILL STORE VOUCHERS
PROVIDED TO NEIGHBORS IN NEED

50% OF WORKERS
ON WHEELS RECIPIENTS REPORTED
THEIR CHILDREN HAD AN INCREASE IN
EXTRA-CURRICULAR ACTIVITIES



189 PEOPLE IMPACTED
THROUGH A WORKERS ON WHEELS
HAND UP WITH SAFE & RELIABLE
TRANSPORTATION

ENVIRONMENT



4,706,899

POUNDS OF CLOTHING & TEXTILES DIVERTED FROM LANDFILLS

SUPPORT

601,479 RETAIL
SALES TRANSACTIONS



217,912 DONOR
TRANSACTIONS



1,676 DONORS
WHO HELP SUPPORT OUR HOUSING, JOBS,
& FOOD PROGRAMS TO NEIGHBORS IN NEED



472 VOLUNTEERS
SUPPORTED STAFF, GUESTS &
CUSTOMERS



115 FOOD PARTNERS
(RESTAURANTS, GROCERS &
OTHER AREA FOOD DONORS)

73 CARS DONATED
TO WORKERS ON WHEELS



helping our neighbors



WORKERS ON WHEELS

Aiming to increase the independence and mobility of hardworking, low income families, Goodwill's Workers on Wheels program positively impacted the lives of nearly 200 neighbors in need over the last year with a hand up in safe and reliable transportation. Due to our generous donors, an opportunity to award additional vehicles this past year—selected through community submitted nominations—resulted in connecting hardworking families with dependable transportation in 13 of our 19 counties served.

The success of our Workers on Wheels program comes from the collaborative resources of many throughout our northern Michigan community, including human services agencies, our generous vehicle donors, mechanical partners, including Bill Marsh Automotive, as well as our retail store donors and customers.

Learn more at GOODWILLNMI.ORG/WOW

2017 GOODWILL EVENTS

June 24 - Run for Shelter 5K Run/Walk

August 10 - Fill the Freezer

October 2 - Gather for GOOD

November 5 - Empty Bowls

GOOD is happening!

Get involved in our events and help us strengthen our community.

GOODWILLNMI.ORG/EVENTS

BOARD OF DIRECTORS

Goodwill Industries of Northern Michigan and the Goodwill Inn is governed by a Board of Directors who graciously and generously volunteer their time and expertise to the commitment of the Goodwill mission.

CHAIRPERSON - Greg Payne

TREASURER - Dave Stave

SECRETARY - Warren Call

DIRECTORS -

Terry Berden, Glenn Hirt, Terri Lacroix-Kelty, Kelly Miller, Coco Paradis, Mike Pavlov, George Powell, Lindsay Raymond, Wendy Steele

GOODWILL NORTHERN MICHIGAN

CEO/EXECUTIVE DIRECTOR - Dan Buron

GOOD REPORTS

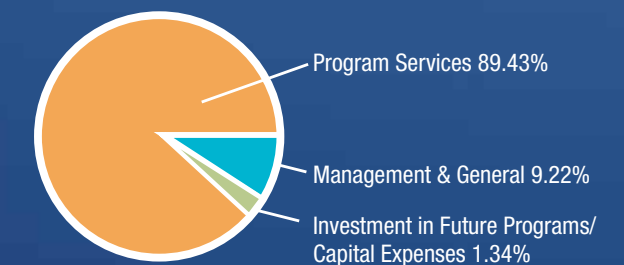
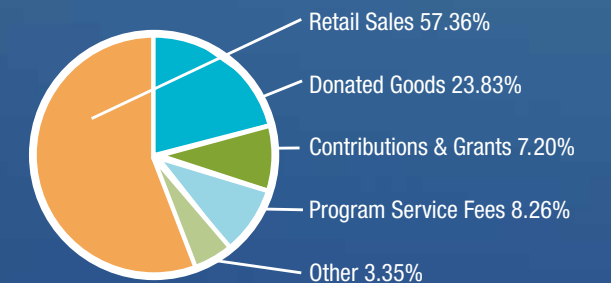
Goodwill Industries of Northern Michigan, Inc. and Goodwill Inn - Year Ending September 30, 2016

The Community Investment in Goodwill

Retail Sales	\$9,296,486
Donated Goods	3,861,303
Contributions and Grants	1,167,294
Program Service Fees	1,337,871
Other	543,509
Total Revenue and Support	\$16,206,463

Resources to Provide Services

Program Services	\$14,493,952
Management and General	1,494,809
Investment in Future Programs and Capital Expenses	217,702
Total Expenses	\$16,206,463



GOOD
HAPPENS
HERE

Thank you, Northern Michigan.

GOOD Giving

THANK YOU TO OUR 2016 FISCAL YEAR DONORS.

9 & 10 News

ABATE Region 4
Ace Hardware
Thomas Ackles
Acme Retail Store
Janis Adams
Addiction Treatment Services
Advanced Financial Group, Inc.
Advanced Insulation Systems
Jean Ahart
Alcotec Wire Corporation
Ronnie Alff
Alfie Logo and Gear
Nancy Alfieri
Aline Underhill Orten Foundation, Inc.
Allan B. Copley Charitable Foundation
Elizabeth Allen
Bruce and Christine Allen
Robert and Jane Allen
Jo Ann Allen
Hugh and Vicky Allerton
Alpena Retail Store
Mark Alster
Duane Amato
Amazing Online Products
AmazonSmile
American Express Foundation
American Legion Auxiliary
American Legion Post 106
American Legion Post 370
American Legion Wolverine Post
American Proficiency Institute
Amical
ANA-Michigan
Jennifer Anderson
Rev. Richard and Linda Anderson
Warren and Nancy Anderson
Sharon and Larry Andringa
Philip and May-Lis Andrus
Mark Andrus
Kathrin Anslow
Ed and Mary Arbut
Renee Archambo
David and Lillian Arnold
Deb Arold
Art and Mary Schmuckal Family Foundation
Art Van Furniture
Art's Tavern
Atlanta Thunder Bay Eagles #7077
Richard and Virginia Aubrey
Tom and Barbara Auer
Bob and Yolanda Ayala
Rob Bacigalupi
Joe Bagby
Beth Baillie
Donald Bajema
Robert and Barbara Baldwin
Richard and Paula Ball
Ann Ballou
Tim Banks
Christy Bardaville
John and Dorothy Barker
Ronald and Lori Barnes
Tom Barrons

Thomas Barrows
Linda Barry
Barbara Barshaw
Bartlett
Diane Barton
Elizabeth Barton
Bayshore Resort
Kellie and Jeff Beaton
Beaver Creek Resort
Beaver Island Boat Company
Matthew and Katherine Beck
James Beckett
William and Janice Beckett
Becky Thatcher Designs
Robert and Dottie Bejesky
Patrick and Linda Belanger
Dan Belanger
Ruth Ann Belfi
Jamie Bell
Otto and Kathleen Belovich
Benjamin Twiggs
Carl and Sally Benner
Robert Luoma and Jodeen Bennett
Barbara and Charles Benson
Benzie Sunrise Rotary
Melanie Berden
Terry and Rae Berden
Berden Enterprises, Inc.
Jay and Maureen Berger
Jeannie Berlinski
Lee and Arleta Bernson
Bethlehem Lutheran Church
Steve and Patricia Biegel
Marilyn and Ron Bielak
Robert and Sarah Biggs
Bill Marsh Automotive Group, Inc.
Raymond and Marlene Binder
Mindy Binsfeld
Ann Bird
Jeff and Stephanie Black
Black Star Farms
Scott and Suzette Blair
Alvey and Rollene Blanford
Bliss Insurance and Financial Services
Laura Block
Brian Blood
Roger and Carla Bloom
Fred Shipman and Ruth Bloomer
Blue Cross Blue Shield of Michigan
Bob's Furnace Service
Bob and Peggy Bogart
Lucinda Bogart
Erika Bolig
Steve and Ann Bollinger
Amy G. Bolmer
Mark and Dawn Bondy
Jessica and Steven Bonkoski
Bonobo Winery
Michael and Ann Booher
Rich Boone
Jennifer Bordine
William and Lillian Borland
Betty Borough
Mitchell Borowiak
Cherie Bostwick
Buddy Bothwell

Charlene Bowen
Linda and Sarah Boyer
Kevin and Beth Bozung
Daniel Bradfield
Brakel Construction, Inc.
Larry Brammer
Brand Tonic
Terry and Jeannie Brandt
Bread of Life, LLC
Breeze Hill Greenhouse
Ellen Breining
Dan J. and Nancy Brenneman
Terry and BJ Brick
Bob and Nancy Brick
Tim Brick
Ellen and Dan Briggs
Brilliant Books
Preston Britner
Michelle Brockie
Joseph and Elise Brooks
Richard and Sue Ann Brovart
William and Theresa Brown
Virginia Browne
Adrienne Brunette
Peter and Elizabeth Bruning
Brys Estate Vinyard & Winery
Marilyn Buchan
Michael Dorman and Wendy Buhr
Charles and Nora Bumb
Margaret Bunn
Burco Incorporated
Jill Burden
Loren Burfiend
Carol Burger
Barbara Burguard
Brendan Burrows
Mary Ann Bush
Jean Bushey
Pam and Tim Butler
Chuck and Susan Buxton
Cheryl Buyze
Bruce and Mary Byl
Jordan Byron
Cadillac Retail Store
Alicia Caldecott
Cail's Cottons Boutique
Warren and Marina Call
Steve Cameron
Alta Cameron
Campus Retail Store
Lucille Capra
Captain's Quarters
Care Free Farms
Karolina Carls
John and Gail Carlson
Melanie Carmien
Pamela and Dennis Carney
Grant and Terry Carrithers
Robert Carstens
Bill and Sandy Cartwright
Marge and Vito Caruso
Felix Casillas
Laura Cavendish
Centre Ice Arena
Central United Methodist Church
Bob and Leslie Cercek
Albert and Dureen Chaffee
Chai Pottery, LLC

Tom and Collette Champagne
Champion Hill Farm
Maryanne Macy and Gregg Chance
Mary and Denny Chappel
Charles and Rita Anderson Foundation
Charlevoix Retail Store
Charles Chase
Chateau Chantal
Chateau Grand Traverse Winery
Robert Chauvin
Cheboygan Retail Store
Chemical Bank
Curtis and Diane Cherry
Cherry Capital Cruisers Car Club
Cherry Central Cooperative - North Bay Produce
Cherry Republic, Inc.
Cherry Tree Inn & Suites
Cherryland Electric Cooperative
Michael and Susan Chesney
Chevron Matching Employee Funds
Ross and Helen Childs
Gary Chouinard
Christ Cares For Kids Foundation
Christ the King Catholic Church, PCCW
David and Julianne Christensen
Thomas Christensen
Stanley and Beth Christler
Christ's Ecumenical Church
Chucks' Woodworking
Chums Retail Store
Church of Christ
Barbara Ciamrataro
Silvio and Joan Ciccone
City Mac
City Opera House
Thomas Clark
Jill Clark
Kelly Clark
Tim and Maureen Clement
Donald and Nancy Clover
Timothy and Mary Clulo
Judith Cobernink
Cocca Development Ltd.
Gigi Cocking
Susan and Al Cogswell
Kay Colbeck
Inger and Adam Cole
Chad Coleman
John Coleman
Dr. Michael and Carolyn Collins
Jenn Collins
James and Therry Colombo
Nick and Virginia Colucci
Community Chiropractic Health Center
Community Foundation
Campbell Endowment
Community Foundation
Robert and Pauline Young
Family Endowment

Penny Concannon
Cone Drive Operations, Inc.
Jeremy, Cory and Mike Connolly
Kathy Cooper
Delynn Copping
Peggy and John Corcoran
Martin and Valerie Cotanche
Michael and Virginia Coulter
George Kinney and Michelle Courval
Jill Coverdill
Mae and John Crawford
Greg and Jill Creswell
Mary Ann and Donald Crews
William and Sharon Cron
Crossing Boundaries
Ken Crowhurst
Crystal Mountain
Crystal River Outfitters
Bob and Mary Cullen
Curtis Cummins
Cuppa Joe Cafe
Donna Curiak
Peter and Linda Currie
Ty Curtis
David and Christine Curtiss
Gloria Czanstke
Christ Dagneau-Bates
George and Patricia Daisy
Allan and Joanne Dalzell
Lois Dame
Courtney Danbrook
Joan D'Argo
Dennis Dart
James and Kathleen Datema
John Davies
Sherry Davis
Willam and Nancy Davy
Daylight Donuts
Thomas and Alison Dayton
Mandy and Mike DeBruyn
Kevin DeBruyn
Christopher and Katherine DeGood
Barb DeGraeve
Mike and Kathy Dell
David and Betty Dell
Dennos Museum
Charles and Patricia Detjen
Detour Bluegrass
Michael and Teckla Dettmer
Annie and Michael DeVries
Michelle DiFranco
Mary Dipzinski
Barbara A. Disborough
Diversions
Daniel and Carie Doerr
Carol and Glenn Domeracki
Michael and Rebecca Dornoff
Robert and Nancy Doughty
Michelle and Larry Douglas
Anita Douglass
Roberta Dow
Dorothy Dowd
Downtown Traverse City Association
Chris and Julie Doyal
Rosemary Doyle
Sherry Drake

Paula and Bryce Dreeszen
Rev. Marilyn and Joe Dressel
John and Charmaine Dressler
Patrick and Sally Drilling
DTE Energy Foundation
Mary Dueweke
Kathryn Dugal
Arthur Dundon
Tom and Gretchen Dunfee
Dunhams Sporting Goods
Deborah Dunlap
Mary Dunn
Jim and Sue Dutmers
Barbara Duvall
Pollyanne Dux
East Middle School Honor Society
East Traverse Catholic Federal Credit Union
Jeanine Easterly
Eastern Elementary PTO
Pete and Bette Eckardt
Shelley Ehrenberger
Harry and Sara Eick
Elf
Elizabeth G. Bruning, Ph.D.
Elks Club - Charlevoix
Ela's
Gae Ellery
Phil and Barbara Ellis
Elmbrook Golf Club
Hamid Elmi
Fred and Nancy Elmore
Elmwood Township Fire Department
Thomas & Diane Emling
Tammy Jean Ensmann
Richard Entz
Henry and Donna Erber
Gina Esch
Martha and Bradley Eshbaugh
Mark and Christine Esper
Elizabeth and Frank Esser
Gail Marie and Keith Evans
Steve and Cindy Eveleigh
Lauren Golba
Chandler Everette
Micheal Everson
Jennifer Ewing
Eyes Only Media, LLC
Cindy Fairbanks
Faith Reformed Church
Jeanne Falberg
Lew and Kathleen Farrell
Walter and Marjorie Farrell
Debra Farron
Jayne Faur
Feast of Victory Lutheran Church
David and Diane Feenstra
Dale Ferdon
Nancy Ferguson
Dawn Ferran
Terry and Victoria Ferris
Fidelity Brokerage Services LLC
Fidelity Charitable Gift Fund
Virginia Fiegel
Judith Lee Fikes
First Christian Church - Decolores Ministries
First Congregational Church
First Presbyterian Church of Elk Rapids
First United Methodist Church of Gaylord

James and Kathryn Fischer
Bruce Fisher
Roy Fitzgerald
Mike and Kelly Fitzpatrick
Janice and Don Fleming
Thomas Doak and Jennifer Florence
Flower Mania
Joanne Folsom
Food for Thought
Ford Insurance Agency
Foresman, Donaldson and Rozycki
Margaret Forgione
Stanley & Janese Forton
Fox Grand Traverse
Sarah Franke
Leonard and Karen Franseen
Doreen Nickerson & Carol Fraser
Josiah Frasier
Eberhardt and Mary Frixen
Frontier Soups
Fustini's Oils and Vinegars
Peter and Patricia Gaines
Jan Galloway
Tom and Sheila Garner
James and Lenore Garside
Thomas and Karen Gartland
Judith Gass
Nancy Gauld
Gaylord Retail Store
Branko and Diane Gegich
Doug and Shirley Gembis
Gene Gentges
Marilyn and Ronald George
Gary Marek and Ann George
Homer and Martha Gifford
Tom and Cindy Gilbertson
Jim Gilbo
John and Barbara Gillen
Michael Gillman
Jerry and Sharon Glenn
Steve Glover
Mary and Dave Glynn
Charles and Pamela Godbout
Lauren Golba
Good Harbor Vineyards
Barbara Goodearl
Goodwill Industries International
Erin & Andrew Gorecki
William and Lesa Gorman
Tom and Teri Gorsline
Dawn Goss
Paul Grala
Grand Bay Marine
Grand Traverse Com. Church
Grand Traverse County Governmental Center
Grand Traverse Leelanau DHS
Grand Traverse Regional Community Foundation
Grand Traverse Resort & Spa
Grand Traverse Stamping
Grant United Methodist Church
Vickie and William Gray
Great Lakes Business Systems, Inc.
Great Lakes Children's Museum
Great Lakes International Trading, Inc.
Great Wolf Lodge
Lynn Green
Green House Cafe

Green Island
Greenleaf Trust
Matthew Gregory
Paul and Kathryn Groesbeck
Matt and Shelia Groleau
Michael and Robin Groothuis
Richard Grout
Shelly Guernsey
Nancy Guido
Kelly Guttenberg
Habitat for Humanity
Christie Trout and Gerald Hacker
Thomas and Darlene Hackney
Liz Hagan
Kelly Hagan
Tammy Hagerty
Antonio Simao and Kim Hagerty
Louise Hagerty
Hagerty Insurance
David Hakim
Debra and Richard Hall
Alice Hammond
Timothy and Sally Hanley
David G. Hannon
Kory Hansen
Hardwicke Family Fund
Jack Christensen and Sondra Hardy
Daniel and Rae Harfst
Lea Haring
Kristen Elliott and Perry Harmon
Gary Harper
Don and Joan Harriger
Cynthia Harrington
Frederick and Martha Harris
Cornelia Hart
Paula Hartmann
Harvey's Donuts and Deli
Evelyn Harvitt
David Haughn
Patricia Hayden
Hayden Foundation
Michael and Jeanne Haynes
Haystacks
Haywood Trust
Gail Heath
Susan Heckendorn
Blanche and Alan Heidt
David and Leslie Heimburger
Lynda Heimburger
LuAnn and Klaus Heinert
Jessica Heller
Judith Helveston
William and Elizabeth Hemming
Ann Hemming
Joyce Hemenstall
Darci Henderson
Tom and Kathleen Henderson
Stephen and Lisa Henderson
Damien Henning
Pat and Frank Henrick
Carrie Henry
Mark and Sandy Henschell
Tom and Dianna Hepner
Harry and Elizabeth Hepner
Joseph Heringlake
Herkner Farms
The Herrington-Fitch Family Foundation
Higher Grounds Trading Co.
Debbie Highway
Jerry Hilborn
Sheryl Hilden

John Hill
Dennis and Shari Hirt
Caroline Hirth
Hitchens Family Foundation
Mike Hoeft
Dennis and Cynthia Hofer
William and Julienne Hoff
Connie Hoffman
Gary and Karen Hogue
Bob and Jane Holdeman
Cyndi Holiday
William and Myrna Holland
Margaret Hollyday
Beth Holmes-Bozung
Ken and Michelle Homa
Eugene and Joan Homeister
Walter and Marie Hooper
Anne Hooper
Horizon Books
Mike and Sue Hornby
Byron and Georgina Hosmer
Erin House
David and Mary Hovest
Susan Howard
Mecky and Jeff Howell
Jim and Diana Huckle
Rhonda Hudson
Carol Hueller
Glady's Hunt
Huntington Bank
Craig (Robert) Hupp
Jennifer and Sheryl Hutchinson
Donald and Jane Hutchinson
Gordon and Evelene Iacovoni
Illinois Tool Works Foundation
Image360
INDIGO Health Partners
Brenda Ingersoll
Ann Ingram
Larry Inman
Interlochen Center for the Arts
Involved Citizen's Enterprises
Irving and Birdella White Foundation
Thomas and Elizabeth Irwin
Terry and Beverly Isenbarger
JS Alguire Consulting Forestry Services
Emilia Jablonski
Paul and Laura Jacobson
James Schmuckal Realtors
Joseph Janicki
Sandy Janos
Yvonne Jarvie
Jerome and Jill Jelinek
Marilyn Jenson
Jenny Jerome
Jimmy John's
John C. and Mary Jane Howard Foundation
John D. and Susan Paul Family Endowment
Kurt E. Johnsan
William and Beverly Johnson
Rex J.E. Johnson
Clyde and Donna Johnson
Janice Johnson
Alan and Becky Johnson
Johnson Clark Printers
Jill Johnston
Ron and Laura Jolly
Brad Jones
Volnia and Jeffie Lynch Jones
Charles Judson
June 8th Foundation, Inc.
Sarah and Thomas Juntune

Marilyn Kamp
Milo and Billie Karhu
James and Dorothy Katkus
Sally Kauffman
Robert and Ruth Kauffman
George and Barbara Kausler
Mary Kavanaugh-Gahn
Barbara Kay
Kays
Kevin Kelly
Kerry and Kathy Kelly
Tammy and Larry Kennedy
Todd Kennell
John and Connie Kerns
Janet Kerr
Ellen Kerr
Brenda Kerrigan
Bonnie and Ronald Kershner
Susan Kettner
Kewadin United Methodist Church
Charles and Janet Kibby
Jeffrey and Julie Kimpton
Patrick and Lorie Kirkey
William and Jane Kirschke
Steven and Jane Klegman
George Kleiber
Philip and Nancy Klein
Joanne Kline
KMG Prestige
Jay Knapp
Phil and Margaret Knapp
Knights of Columbus - 1718
Christine Knudstrup
Shannon Kochis
Richard and Sharon Koenig
Peter and Mera Kohler
Kohl's
Gerald and Roberta Kolak
Mary Ann and Jerome Kolarik
Susie Kolcan
Charles and Susan Konieczny
Korner Gem
Deborah Ochs and Richard Kosinski
Sharon Krollicki
JS Mawby Vineyards
Nancy La France
La Senorita Mexican Restaurants
Terri LaCroix-Kelty
Ladies Philoptochos Society
Jennifer Lake
Douglas and Mary Lake
Kieron and Jennifer Lake
Lawrence and Carol Laik
Ward Lamphere
Roger Landis
Mary Lannin
Bill and Lois Lannin
Patrick Lapa
Martin and Traci Lapa
Chester and Kathy Lapa
Pamela Lardie
LaSusa Law Office, PLC
Mueller Lauen
James and Margaret Lautenschlager
Lisa Lazzar
Cecilia Leake
LEED'S
Leelanau Coffee Roasting Co.
Leelanau Diamond Willow Furniture
Linda Frank and Klaus Lehrhr
Kevin Lejeune

Leland Community United Methodist Church
Mike Lemcool
Ron Lemcool
David and Lauri Lemcool
Curtis and Janet Lennerth
Marcel and Carrie Lenz
Steven Leonard
Robert and Deloris Leppink
Johnny Lerczak
Betty Leroczek
Kathy Lessard
Tracey Lev-Ary
Lewiston American Legion Auxil.
Walter Liebler
Lighthouse Group, Inc.
Brian and Diane Lirones
Barry and Linda Lishawa
Living in the Light
Living Light Massage
Charles and Mary Ann Lockman
Barbara Lockrey
Lola's
Long Lake Friends Church
Diana Longton
Alison Lopez
Mary Lord
Rachel Lord
Staton and Carol Lorenz
Jean Lovell
Jason Lovely
Douglas and Lynne Luciani
Jennifer Lundberg Anders
Arne and Judy Lundmark
Richard and Karen Luther
Gary Lutz
Daniel and Kathleen Mach
David and Lorah MacIntosh
Macy's
Mark Maddox
Maidens of Michigan
Dennis and Debra Malone
Terry and Sally Malone
Robert and Kris Mampe
Mancelona United Methodist Church UMW
Mancinos Pizza
Mariah Manning
Maple River Direct Mail, LLC
Anthony and Linda Marchio
Judy Marden
Tracy and Sandra Mariage
Roger Marois
Karl Marsh
Jamie and Barbara Marsh
Lynn Marshall
Kimberly and Richard Martin
Rose and Ron Martin
Paul and Sharon Martin
Lois Martindale
Camilla Marvel
Charlotte Marx
Mary's Kitchen Port
Kenneth and Kathleen Masck
Lyndsey Mason
Paul and Theresa Mason
Jim Massaroni
Jason N Matthyssse
Steve and Judy Matzen
John and Karen Mauk
Gary and JoEllen Maulton
Maxbauer's Meat Market
Max's Service
Michael and Kathryn May
Jeff and Mary Mazure

Jeff Anderson and Sandi McArthur
Jim and Judy McCabe
John McCahan
Chandler and Leah McCallum
Peg and Kevin McCarty
Martha and David McCauley
Jim and Jennifer McCellan
Thomas McClellan
Will and Carole McCord
Michael and Sandra McDonald
Robert and Jane McElroy
Thomas and Shelle McElwee
Kerry McFarlane
Deb McGough
Joseph and Pamela McGraw
Michael and Nancy McGuire
Joe and Joanne McGurn
Bryan and Valerie McInerney
David and Debbie McKeon
William and Martha McKinley
Chuck McKinnon
Jerry and Dawn McLaughlin
Thomas and Shirley McLenithan
Michael and Janet McManus
Chris and Denise McManus
Cecil and Alice McNally
Arian McNamara
A. McPhial
Travis McQuater
Laura McVey
The Mead Foundation
Brenda and Wes Measel
Andrea Meeder
Meijer, Inc.
Nancy and Bruce Mercier
Merit Energy Associates
William and Susanne Meserve
Lizbeth Messing
Kristi Messing
Patsy and Jack Metz
Angela and Gene Meyer
Greta Meyers
Connie and Dennis Meyers
Larry Michael
John and Debra Mieske
Curt and Eileen Mikulski
Julie Millen
Chris Millen
Skip and Carol Miller
Kelly Miller
Heather and Paul Miller
Lucille Miller
Michael Miller
Eleanor Miller
JP and Darcy Milliken
Sherry Milliron
Janet Brzezinski & Claud Mills
Genevieve and Benjamin Minor
Ralph and Harriett Mittelberger
William and Sally Modzel
Jean Moe
Ellen Monahan
Connie Mooney
Dave and Michele Moore
Cindy Moore-Curtis
Kerri Moravac
Douglas Morgenstern
Steve Morse
Casey Ressi and Jim Morse
Jackie Morse
Morsels Espresso + Edibles
Elizabeth Mostrom
Clay and Mary Jo Mueller
Wayne and Heidi Mueller
Stacie Munger

Munson Medical Center
Dennis and Judy Murphy
Sheryl Murray
Kenneth and Patricia Musson
Dennis Muth
Harold and Wanda Myers
Todd and Lisa Myers
Tammy Myers
Penne Naas
Michael Nagy
Mike Nangle
Narcotics Anonymous
Patricia Natale
SOS Analytical Nauti Cat Cruises
Mike and Tami Navarre
Sue Neithercut
Roger and Stephanie Nelsen
Larry and Kelly Nelson
Nancy Johnson and Tim Nelson
Karl Neumann
Michael Newman
Alan and Laurie Newton
Susan Nicholas
NMC
Susan and Walter Noble
Karen McCarthy and John Noonan
Christina Normile
Northland Interiors, Inc.
Northwest Michigan Wood Turners
Donna and John Novak
John and Heather Nowland
Becky Mang and Homer Nye
Jon and Laura Oblinger
Jeffery and Amy O'Brien
Jean Livingston and Arlene O'Brien
Sean and Cathy O'Connor
Richard Odell
Ann O'Donnell
Old Mission Women's Club
Old Town Playhouse
Donald and Lisa Oleson
Anne Marie and Mark Oleson
Lauren Oleson
Oleson Foundation
Craig and Sharon Oliver
Richard and Vickilyn Olsafsky
Keith Olshove
Karin Olson
Clarine Olson
Carol Olson
Kathleen and Michael Olson
Mike O'Neill
Scott Gest and Joan O'Neill
Sandra O'Neil
Cindy Ooley
Todd Oosterhouse
John and Penelope Ort
Orvis
Oryana Natural Foods Market
Sara Osterman
Al and Margo Osterman
Peter and Janet Ostrowski
Otsego County United Way
Our Lady Mt. Carmel
Jim and Kris Owens
Pados
Rob and Diane Parsons
Sharon Pasco
Betty and Richard Patton
Robert and Raquel Paulus
Mike and Lynn Pavlov

Greg and Susan Payne
Cynthia Pekkala
Patricia Pelizzari
Performance Plus Quick Lube
Pamela Petajan
Kristen and Jeffrey Peters
Richard and Alyce Peterson
Peterson McGregor and Associates
Petoskey Retail Store
David Petrove
Thomas and Maureen Pfaller
Andrea and Thomas Phelps
Scott and Pamela Phillips
Janet Platek
Pierce Family Charitable Foundation
Robert and Donna Pierson
James Pike
Deanna Pilgrim
Pine Hill Village Gardens
Pirate's Cove Adventure Park and Golf
Jim and Cindy Pixley
Agnes Plagens
Plamondon Sales and Service
Plamondon Shoes
Judy Dunmire and Mark Plamp
Plante Moran, PLLC
Travis and Allen Pocock
Alice and Victor Poertner
Kristina Poindexter
Lisa Pointe
Bridget and Ron Popp
Ann and Tom Post
Elizabeth Post
Coleen and William Potthoff
Verne and Lisa Powell
George and Nancy Powell
Rachel and Gary Powell
Judge Tom and Alicja Power
Ken and Sue Powers
Premier Designs Jewelry
The Presbyterian Church
Presbyterian Women
Dan and Pam Prevo
Priceless Photography
Dana Proffer
Linda Proffitt
Project Workforce
Pamela Prouty
Carol Prucha
Purple Hearts
Richard and Clara May Purvis
Carla Putans
Chris Roeser and Kathryn Putney
Quality Inn By the Bay
Roger and Ruth Ann Quinn
Linda and John Racine
Peter and Chieko Racine
John and Elizabeth Radlicki
Catherine Radu
John and Kathy Raffery
Quinn and Sakura Raffery
R. Ragland
Blair Ramseyer
Rhonda Randall
Steven and Diane Randall
Randy and Michelle Stuck
Family Foundation
Charles and Darla Raney
William and Amy Ranger
Rare Bird Brewpub
Kathleen Rattray
Raven's Child

Lindsay and Andrew Raymond
RCI Richter Construction, Inc.
Hugh and Linda Rea
Sandy Reardon
Record-Eagle
Red Mesa Grill
Sue Reece
Mary S. Reese
Rebecca and Brendan Reese
Joel and Lorie Reeves
Carol Reichard
Amy Reichard Hansen
Janet Reisig
Dan Remahl
Kenneth and Celia Renaud
Trevor and Julia Reyher
Kent and Mary Ann Reynolds
Frederick Reynolds
James Ribby
Roger Gerstle and Marjorie Rich
Evelyn and Mike Richardson
Caleb Richardson
Gary Schultheiss and Barb Richman
Diane Richter
Barry Rickett
Nancy Rider
John and Judy Ridout
Sylvia and Allen Rieser
Katie Riling
David and Kathryn Ripmaster
Riverside Canoe Trips
Timothy Rivet
RJG, Inc.
RM Young Company
Coleen and William Rogers
Robert Frost Fine Footwear
Robet Foundation
Ron Robinson
James and Lynn Robson
Phil and Sue Rodgers
John and Rachel Roe
Dawn and Darrell Rogers
Terry and Roberta Rogers
Ann Rogers
Lee Rogers
Kully and Carolyn Rohlen
David and Elizabeth Rollert
Rollin M. Gerstacker
Foundation
Pamela Prouty
Carol Prucha
Andrea Romeyn
Robin Ronk
David and Beverly Rorabacher
Marvin and Luella Rorick
Jeff and Eva Rose
Joyce Ross
Jake Rossi
Gerald and Kathy Roster
Peter and Gene Sleder
City
The Rotary Endowment Fund
John and Barbara Rothhaar
William Rouse, Jr.
Bradford Rowe
James and Barbara Rowlett
Rumpled Quilts Kin
Florian and Joan Rundio
James Runstrom
Kathleen Russell
Rachel Russell
Sak Family Fund
Salvation Army
John and Nancy Sanchez

Ronald and Mary Sanders
Todd Sanders
Bob and Susan Sandtveit
Kelly Sandy
Sara Bergsma DDS
Joseph and Kelley Sarafa
Johanna Schaefer
Chuck Schaeffer
Bob and Mary Lou Schepers
Tom and Linda Scheuerman
Marilee Schlack
Charlene Schlueter
Katherine Greene and Matt Schmidt
Janice Schmidt
Stephanie Schmidt
Wayne Schmidt
Beth and Andrew Schmitt
Paul Schmuckal
Don and Sue Schmuckal
Schmuckal Oil Company
Paul and Shaun Schneider
Chad and Kim Schrader
Harvey and Bonnie Schroeder
Wallace and Patricia Schroth
William Schultz
Doug and Juliette Schultz
Timothy Sciba
Michael Scott
Lee and Doris Scott
Patrick Scott
Linda Scott
Karen Scott
SDG Transportation
Jeff Seng
Brandon Seng
Seventh Adventist Church
Amanda Sewell
Rawdy Sexton
Amy Shamroe
Patricia Sharpnack
Craig and Julia Sheerin
Shepler's Mackinac Island Ferry
Sheren Plumbing & Heating, Inc.
Robert and Dawn Shields
Barb Shimnoski
Stephen and Peg Siciliano
Robert and Andrea Sigworth
Heather Silny
Natalie and Martin Silva
Jeffrey and Teresa Simsa
Leah Sirrine-Adams
James and Shannon Sitek
Frederick and Lisa Sitkins
Dawn Sketch
Tim Skubick
Frank and Maurine Slaughter
Brian and Stephanie Slawnik
Mike Slawnik
Elizabeth Stricko
Denny Strong
Pat and Bob Stuckey
Student Council/Rotary Interact Club
Marvin and Carol Studinger
Laura Stuff
Nancy and Bud Stych
Ronald and Carol Suckle
Jeffrey Suckow
Sugar Loaf Resort
Sunglass Shoppe
Cathye Sunny Soap

Theresa Hullinger and Eric Snoek
Socratic Technologies
John and Karen Soderholm
Jan Doran and Barbara Solomonsen
Violet and Jack Solomonsen
Steve and Pat Somers
Larry and Linda Sommerville
Soul Squeeze Cellars
Russ and Tina Soyring
Carol and Joe Spaulding
Bradley and Karen Spencer
Mark and Kathy Spencer
Karen Spencer
Elaine Spiewak
Spirals
Damon and Betty Springer
Peter and Barbara Springsteen
Michael and Carol Srdjak
St Mary's Council 2781, Knights of Columbus
St Phillip Neri Council of Catholic Women
St. Michael Parish
St. Patrick's Church Council of Catholic Women
Leo and Linda Stallman
Mary and Steve Stanton
Star Line Mackinac Island Ferry
Faye Starks
David and Cindy Stave
Alison Stawicki
Claudia Stedman
John and Catherine Steed
Wendy and Rick Steele
Kris Stegmann
Nancy and Eric Stehouwer
Alan and Lorie Steinmetz
Stella & Dot
Jim Stephens
Steven and Karen Stuehrk
Charitable Gift Fund
Theresa Steward
Daniel and Jenifer Stiebel
Stifel Nicolaus and Company
Frank and Jill Stiltner
Andrew Stireman
Ben Stoll
Thomas and Janet Stone
Jan Stone
Val and Robert Stone
Bob and Ruth Stow
Marlene Smith and Larry Stratton
Judy Straubel
Duane and Loree Straubel
Holly Streit
Elizabeth Stricko
Denny Strong
Pat and Bob Stuckey
Student Council/Rotary Interact Club
Marvin and Carol Studinger
Laura Stuff
Nancy and Bud Stych
Ronald and Carol Suckle
Jeffrey Suckow
Sugar Loaf Resort
Sunglass Shoppe
Cathye Sunny Soap

Ronald and Mary Sanders
Todd Sanders
Bob and Susan Sandtveit
Kelly Sandy
Sara Bergsma DDS
Joseph and Kelley Sarafa
Johanna Schaefer
Chuck Schaeffer
Bob and Mary Lou Schepers
Tom and Linda Scheuerman
Marilee Schlack
Charlene Schlueter
Katherine Greene and Matt Schmidt
Janice Schmidt
Stephanie Schmidt
Wayne Schmidt
Beth and Andrew Schmitt
Paul Schmuckal
Don and Sue Schmuckal
Schmuckal Oil Company
Paul and Shaun Schneider
Chad and Kim Schrader
Harvey and Bonnie Schroeder
Wallace and Patricia Schroth
William Schultz
Doug and Juliette Schultz
Timothy Sciba
Michael Scott
Lee and Doris Scott
Patrick Scott
Linda Scott
Karen Scott
SDG Transportation
Jeff Seng
Brandon Seng
Seventh Adventist Church
Amanda Sewell
Rawdy Sexton
Amy Shamroe
Patricia Sharpnack
Craig and Julia Sheerin
Shepler's Mackinac Island Ferry
Sheren Plumbing & Heating, Inc.
Robert and Dawn Shields
Barb Shimnoski
Stephen and Peg Siciliano
Robert and Andrea Sigworth
Heather Silny
Natalie and Martin Silva
Jeffrey and Teresa Simsa
Leah Sirrine-Adams
James and Shannon Sitek
Frederick and Lisa Sitkins
Dawn Sketch
Tim Skubick
Frank and Maurine Slaughter
Brian and Stephanie Slawnik
Mike Slawnik
Elizabeth Stricko
Denny Strong
Pat and Bob Stuckey
Student Council/Rotary Interact Club
Marvin and Carol Studinger
Laura Stuff
Nancy and Bud Stych
Ronald and Carol Suckle
Jeffrey Suckow
Sugar Loaf Resort
Sunglass Shoppe
Cathye Sunny Soap

Theresa Hullinger and Eric Snoek
Socratic Technologies
John and Karen Soderholm
Jan Doran and Barbara Solomonsen
Violet and Jack Solomonsen
Steve and Pat Somers
Larry and Linda Sommerville
Soul Squeeze Cellars
Russ and Tina Soyring
Carol and Joe Spaulding
Bradley and Karen Spencer
Mark and Kathy Spencer
Karen Spencer
Elaine Spiewak
Spirals
Damon and Betty Springer
Peter and Barbara Springsteen
Michael and Carol Srdjak
St Mary's Council 2781, Knights of Columbus
St Phillip Neri Council of Catholic Women
St. Michael Parish
St. Patrick's Church Council of Catholic Women
Leo and Linda Stallman
Mary and Steve Stanton
Star Line Mackinac Island Ferry
Faye Starks
David and Cindy Stave
Alison Stawicki
Claudia Stedman
John and Catherine Steed
Wendy and Rick Steele
Kris Stegmann
Nancy and Eric Stehouwer
Alan and Lorie Steinmetz
Stella & Dot
Jim Stephens
Steven and Karen Stuehrk
Charitable Gift Fund
Theresa Steward
Daniel and Jenifer Stiebel
Stifel Nicolaus and Company
Frank and Jill Stiltner
Andrew Stireman
Ben Stoll
Thomas and Janet Stone
Jan Stone
Val and Robert Stone
Bob and Ruth Stow
Marlene Smith and Larry Stratton
Judy Straubel
Duane and Loree Straubel
Holly Streit
Elizabeth Stricko
Denny Strong
Pat and Bob Stuckey
Student Council/Rotary Interact Club
Marvin and Carol Studinger
Laura Stuff
Nancy and Bud Stych
Ronald and Carol Suckle
Jeffrey Suckow
Sugar Loaf Resort
Sunglass Shoppe
Cathye Sunny Soap

Pre School
Traverse City Film Festival Theaters
Traverse City Housing Commission
Traverse City State Bank
Traverse Tall Ship Co.
Traverse Tax & Accounting
John Treadwell
Dean and Pat Tremonti
Steve and Sarah Trippe
Michael Truhan
Olga Trush
Richard R. and Anne C. Tryon
Lea Tucker
Maria Tucker
Leigh Taylor
Dave and Lisa Taylor
Coletta Taylor
Richard and Eunice Taylor
TBA Credit Union
TC Office Express
TCAPs
Team Elmers
Holly Teigel
David and Diana Terrell
Ray Terry
Richard Dick Teubert
Margaret Thatcher
The Camera Shop
The Filling Station
Microbrewery
The Franklin
The Grand Hotel
The HoneyBaked Ham
The Hug Family Trust
The Northern Angler Fly Shop
The Pathfinder School
The Watershed Center Grand Traverse
Mary Jo Thiel
Cyril and Jacqueline Thiel
Thirby Clinic
Herman and Laurie Thomas
Jacquie Thomas
Geraldine Thompson
George and Sally Thompson
Rosalyn and Margaret Thorpe
Three Sisters Foundation
Thrivent Financial
John and Karen Thumm
Tiger Cub Scouts
Tight Lines for Troops
Cindy Timmer
Tip of the Mitt Housing, Inc.
William and Cynthia Tomlinson
Tom's Food Markets, Inc.
Stephen and Amy Tongue
Richard and Anne Tooley
Owen Toomey
Geraldine Torno
James and Janet Toth
Maurice and Jeanne Townsend
Toy Harbor
Traverse Bay United
Methodist Church
Traverse City Area Chamber of Commerce
Traverse City Big Boy, Inc.
Traverse City Community Garden
Traverse City Cooperative

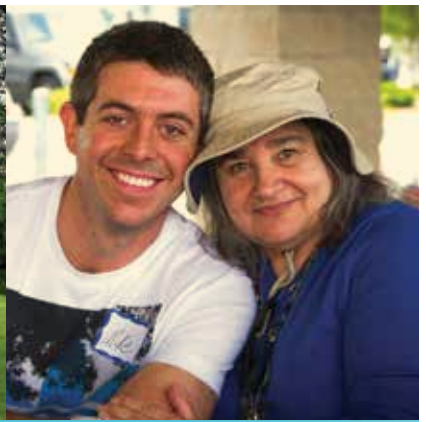
Cathy and Dale Wedow
Keith and Coleen Weessies
Anneke Wegman Plamondon
Dianne Weier
Chad Weiglein
Chris Weinzapfel
Mike and Christon Weitschat
Charles and Ann Weitz
John and Karen Wells
Wells Fargo Advisors, LLC
Kristin and Randy Wendland
Tim and Petra Werner
Bruce and Catherine Werts
Steve West
Lynn West
West Senior High School
West Side Community Church
Agnes Kay Westerberg
Tom White
Richard White
Barbara White
Rachel and Michael White
David R. Whitehouse
Pat and Robin Whitney
Jason and Arianne Whittaker
Wholly Daylight Donuts
Wild Birds Unlimited Nature Shop
John and Robin Wilkinson
Dave and Roberta Williams
Williams Chevrolet-Honda
Emily Wilson
Jim Wilson
Evan and Karen Windholz
Windy Aims 4-H Club
Mary and Joe Winowiecki
Christina and Shawn Winter
Carrol Wise
Robert Witkop
Gerald Hager and Marjorie Wittbrodt
James and Dixie Wolff
Charles Wolterink
Paul and Judith Wonacott
James and Susan Woodburne
Randy and Joan Woods
Richard Woods
Bobby and Katie Wright
Stacy and John Wright
Nancy and Woody Wright
Julie Quinn and David Wright
Kenneth and Nancy Wyckoff
Jeff and Andrea Xaver
Bill Yarmak
Yen Yoga and Fitness, LLC
Steve and Linda Young
Michal and Jay Youngflesh
John and Marylou Zaloudek
Mary Jo Zazueta
Merilyn Ueno and Doug Zernow
Jan Lee Zick
Frank and Marge Zielinski
Robert and Pam Zimmerman
Michael and Ann Zipsper
Tom Gardner and Barbara Zupin
Robert and Sandy Zwemer

Event sponsors are listed in bold.

To learn more about the information in this annual report, or to support Goodwill, please contact Sarah Kime, Director of Advancement, at 231.995.7719 or sarahk@goodwillnmi.org.



**GOOD
HAPPENS
HERE**



CONTACT
volunteers@goodwillnmi.org
TO GET INVOLVED!



GOODWILL
Northern Michigan

2279 South Airport Road West
Traverse City, MI 49684
goodwillnmi.org

NON PROFIT ORG
US POSTAGE
PAID
TRAVERSE CITY, MI
PERMIT 559

