



MISSION: We help people overcome barriers to independence.

Dear Friends,

2012 was a year of celebration and preparation at Goodwill Industries of Northern Michigan.

In 2012, we celebrated our 40th anniversary, the one year anniversary of Patriot Place, Veterans Transitional Housing Community in Gaylord and purchased properties in Alpena and Acme to expand our retail operations, providing new employment and program opportunities.

We are pleased to report that Goodwill Industries of Northern Michigan had a very successful year. With solid programs and an excellent team, Goodwill is positioned to grow and provide services that empower disabled and disadvantaged individuals and families to overcome barriers to independence and reach their highest levels of personal and economic independence.

Thanks to the efforts of Goodwill's Housing programs, Food Rescue, Workforce Development, Workers on Wheels, SSDI/SSI, Goodwill's Retail and Donation Centers, Food Services and our other programs and services, we provided 117,567 services to 8,468 people, rescued and delivered 959,325 lbs. of perishable foods to area shelters, food pantries and community meals and prepared over 156,000 meals for the Goodwill Inn and Meals on Wheels.



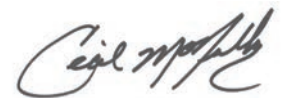
CECIL MCNALLY,
EXECUTIVE DIRECTOR,
AND GLENN HIRT,
BOARD CHAIRMAN

Goodwill has exciting and challenging goals in place for 2013. All in the pursuit of enabling Goodwill to better serve the rising need for services across Northern Michigan and to strengthen our communities.

We extend our gratitude to the community, Goodwill staff and the Board of Directors for your support in making 2012 a successful year. Thank you!



Glenn Hirt
Board Chairman



Cecil McNally
Executive Director



PURPOSE

At Goodwill we believe that everyone matters and is valuable to our community. Your donations help us fulfill our mission and allow us to help the people throughout Northern Michigan overcome barriers to independence. Goodwill's many programs empower local disabled and disadvantaged individuals and families to reach their highest levels of personal and economic independence.

LIVES IMPACTED

Goodwill Inn Shelter	785
Patriot Place	37
Housing Support Services	268
Street Outreach	295
Workforce Development	175
Paperworks Studio	37
SSDI/SSI Appeals Program	137
Workers on Wheels	153
Retail Operations	566
Community Support Services	5556
AARP Tax Preparation	459
INDIVIDUALS IMPACTED	8468

COMMUNITY IMPACT

117,567 services were provided to **8,468** individuals

Food Rescue collected and distributed **959,325** pounds of food to area food pantries, shelters and community meals.

Food Services prepared over **156,000** meals for Meals on Wheels and Inn guests.

307 Volunteers provided **9,577** hours of service.

Goodwill is proud to have **253** dedicated team members.

Our retail program recycled over **3.8** million pounds of textiles, shoes, computers and other items last year.



COMMUNITY SERVICES IMPACT

Workforce Development Services

778

Educational, Financial and Information Assistance

807

Community Holiday Needs

1,629

Housing Assistance and Support Services

2,323

Veterans Services and Shelter Nights

7,534

Food and Critical Needs Assistance

8,942

Transportation Assistance

13,115

Hours of Employment and Training

17,701

Homeless Services and Shelter Nights

82,439

Food Rescued and Delivered to Area Food Pantries, Shelters and Community Meals

959,325

CONSOLIDATED FINANCIAL INFORMATION

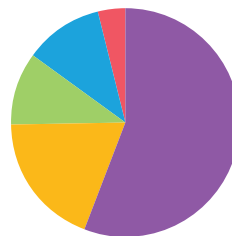
Goodwill Industries of Northern Michigan, Inc., and Goodwill Inn, Year Ending September 30, 2012

THE COMMUNITY INVESTMENT IN GOODWILL

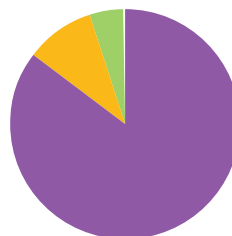
Retail Sales	\$6,847,023
Donated Goods	2,320,362
Contributions and Grants	1,255,500
Program Service Fees	1,359,482
Other	457,822
Total Revenue and Support	\$12,240,189

GOODWILL RETURNS TO THE COMMUNITY

Program Services	\$10,471,058
Management and General	1,173,227
Investment in Future Programs and Capital Expenses	595,904
Total Expenses	\$12,240,189



Retail Sales	55.93%
Donated Goods	18.96%
Contributions and Grants	10.26%
Program Service Fees	11.11%
Other	3.74%



Program Services	85.54%
Management and General	9.59%
Investment for Future	4.87%

BOARD OF DIRECTORS

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Ruth Blick, Director of Marketing
Darwyn Dunham, IT Manager
David Drake, Chief Financial Officer
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Brandon Seng, Program Manager, Farm and Food Services
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Leah McCallum, Director of Fund Development
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Elizabeth Post, Program Director, Goodwill Inn
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Barbara Turner, Director of Human Resources

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Cathy Cooley-Wedow
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Paul Guyon
Becky Mang
Sandi McArthur

Cecil McNally
Homer Nye
George Powell
Dawn Shields
Shannon Sitek
Val Stone
Jay Youngflesh



GOODWILL LOCATIONS

Corporate Office

Goodwill Industries of Northern Michigan, Inc.
2279 South Airport Rd W
Traverse City, MI 49684
(231) 922-4805

Goodwill Inn

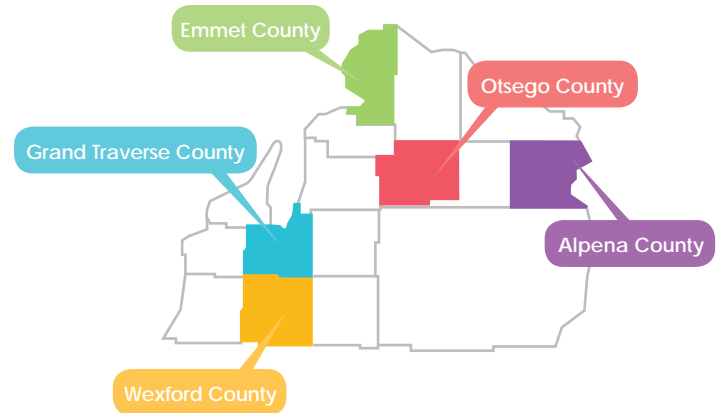
2943 Keystone Rd
Traverse City, MI 49686
(231) 922-4890

Paperworks Studio

2889 Aero Park Dr
Traverse City, MI 49686
(231) 995-7757

Patriot Place

1430 Patriot Drive
Gaylord, MI 49735
(989) 448-2260



RETAIL & DONATION CENTERS

Alpena Goodwill Store

1201 North Bagley
Alpena, MI 49707
(989) 340-1351

Cadillac Goodwill Store

2025 North Mitchell
Cadillac, MI 49601
(231) 779-1311

Gaylord Goodwill Store

1361 Pineview Dr
Gaylord, MI 49735
(989) 705-1747

Petoskey Goodwill Store

Bear Creek Plaza
1600 Anderson Rd
Petoskey, MI 49770
(231) 348-6947

Traverse City Campus Store

2279 South Airport Rd W
Traverse City, MI 49684
(231) 922-4826

Goodwill Donation Express

Chums Corner
853 US 31
Traverse City, MI 49685
(231) 421-9009

Goodwill Industries of Northern Michigan Inc. is a private, non-profit 501(c)3 corporation.

THANK YOU

We extend our sincere gratitude to all those who made charitable and in-kind gifts in support of the mission of Goodwill Industries of Northern Michigan, Inc. A full donor recognition list is available at www.goodwillnmi.org/annualreport2012

www.goodwillnmi.org
www.paperworksstudio.com

www.foodrescuenw.org
www.shopgwmi.com



2012 SUPPORTERS

We extend our sincere gratitude to all those who made financial and in-kind gifts in support of the mission of Goodwill Industries of Northern Michigan, Inc. and its programs.

A.B. Rogers, J.B Rogers, A.C. Czarnacki	American Legion Riders Fife Lake Post 219	AZPAC-Match Program
ABATE Region 4	American Proficiency Institute	Renzo and Judith Azzano
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Abbott Laboratories Employee Giving Program	Amvets Ladies Auxiliary Post 120	Steve and Jackie Baase
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Burritts Fresh Markets	Central Food Center	Susan and Al Cogswell
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Debra Fouch	Michael and Wendy Gillner	Grand Traverse Pavilions
Jerry and Jessie Fouch	Autumn Gillow	Grand Traverse Pie Company
Craig and Amber Fountain	Heather Gillow	Grand Traverse Radiologists PC
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Susan Frey	Glen's Market Kalkaska	William and Vickie Gray

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Paul Guyon	Keith and Kim Hastings	Shari Hintz
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Amy Stull Anderson	Amy and Brian Tennis	Libby Tomlinson
Quintus and Betty Stulz	David and Diana Terrell	William and Cynthia Tomlinson
Nancy and Bud Stych, Jr.	John and Rosemary Terrell	James and Ida Tompkins
Ronald and Carol Suckle	Grace Terry	Maureen Madion and Tim Tompkins
Joe and Donna Sukovich	Ray Terry	Ronald and Mary Tonneberger
Elaine Sullivan	Richard Teubert	Tom and Mary Torbet
John Sumoi	June Thaden	Maurice and Jeanne Townsend
Sunrise Commodities, Inc	Ronda Tharp	John and Virginia Trago
John Suomi	Thomas Thatcher	Traks Bar and Grill
Super Wash Car Wash	Charles and Cathleen Thayer	Traverse Area Paddle Club
Kristen Surface	The Bon-Ton Stores, Inc	Traverse City Big Boy, Inc
Margery Surowitz	The Childrens House	Traverse City Roller Derby
Nancy Sussex	The Empowerment Plan	Traverse City Track Club
Jennifer Sutter	The Family of Sgt. Justin M. Hansen	Traverse City Trojans Varsity Football
Thomas and Marian Sutter	The Kitchen	Traverse City Veterinary Care, PC
Robert Sutton	The Les and Anne Biederman Foundation	Traverse City Young Professionals
Suttons Bay Congregational Church	The Prescription Shop	Traverse Resources LLC
Sandra and George Svec	The Walking Wounded	Kevin and Muriel Travis
Lynn and Warren Swan	Brandon and Heather Theophilus	John Treadwell
Scott and Michelle Swan	Eric Thibo	Tri County Medical Alliance Society
Gary Swaney	Eleanor Deskin & Richard Thie	Steve and Sarah Trippe
Thomas and Sherry Swanson	Russell and Tracey Thie	Keely Trombley
Irving Swartz	Cyril and Jacqueline Thiel	Richard R. and Anne C. Tryon
Judith and Fred Swartz	Ann and Robert Thomas	Brian and Laurie Tuck
Philip and Carole Swiderski	Catherine Thomas	Sandra Turek
Emilee Syrewicze	Ginny Thomas	Charles Turk
Sysco Food Services	Herman and Laurie Thomas	Mary Lee Turk
Mary Szejbach	Ms. Jacquie Thomas	James and Michelle Turner
George and Amy Tabbert	Larry Thomas	Troy and Barbara Turner
Nicholas and Nancy Taddeucci	Patricia Thomas	Rob and Peggy Turney
Arnold and Linda Taddia	Thomas C. Garner, CPA	Two Lads Winery
Dennis and Elaine Taghon	Dick and Carol Thompson	Unitarian Universalist Church Congregation
Clair Taglauer	Gabby Thompson	United Methodist Women
Takeda Pharmaceuticals America, Inc.	George and Sally Thompson	United Way of Central Indiana, Inc.
Nicholas and Deanne Talantis	Richard and Nancy Thompson	Greater Kalamazoo United Way Inc
Marcia Talicska	Margaret Thoms	United Way of Northwest Michigan
Alice Tang	Ryan Thornbury	UpNorth Live
Catherine and Frederick Tank	John and Sandra Thorne	Utility Reduction Analysts, Inc.
Bonnie Tardivi	Pamela Thornell	Arthur and Beatrice Van Eck
Target	Rosalyn and Ralph Thorpe	Josh and Ashley Van Horn

Mary Van Valin	Lawrence and Jamie Warbasse, III	Bill and Tracy White
Matthew and Sonya Vandekerkhof	Harmon Ward	Fran White
James Vandenberg	Roger and Donna Wares	Frances White
Peter and Margaret VanDenBerge	David and Patricia Warner	Greg White
Larry and Barbara Vanderburg	Ken Warner	Rachel White
Dorothy Vanderklipp	Daniel Warren	Margaret Whiteford
Mark and Suzanne Vanderklipp	Janice Warren	Stuart and Velvet Whittaker
Nancy and Darle Vanderwall	Warren Cline, PLC	Debbie and Mike Whitten
Steve Vandever	Criamra Wasserman	Harry and Susan Wiberg
Gary and Georgiana Vann	Tom and Therese Waters	Matthew Wiberg
Peter and Karen Vannort	Tani Watkins	Wicksall Distributors, Inc.
Jason and Tonia VanSkyhock	Chuck and Glenda Watling	Christina Wien
Heather VanStratt	Kevin and Kathy Watrous	Bruce and Dorothy Wierman
Bill and Betsy VanWesten	Pamela Watrous	Rick Wierman
Dave and Barb Varga	Cindy Watson	Wiesen Properties, LLC
Vector Marketing Corporation	David and Deborah Watson	Brian and Tonya Wildfong
Ryan Vedrode	Christine Watts	Kevin and Jill Wilkes
Anne Vekaryasz	Price and Jane Watts	John and Robin Wilkinson
Dean and Sharon Veliquette	Dena Weatherholt	William E. Slaughter, Jr. Foundation, Inc.
Douglas Verellen	Kennard and Judith Weaver	Joan Williams
John Verellen	Jill M Webb	Sharron Williams
Shannah Vergote	Bob and Liz Weber	Williams and Bay Pumping Services
Carol Vernam	Kristin Weber	Williams Distributing
Friend VFW Post 4159 Men's Auxiliary	Randy and Shawn Weber	Randall and Linda Williamson
Village Market Food Centers	Cathleen and Dale Wedow	Ron Williamson
Village Press	Ellen Weeks	Jessica Willis
Kraig and Kimberly Visser	Julie Weeks	Amber Wilson
Makayla Vitous	Corey Weese	Brigid and Bart Wilson
Jack Vliet	Keith and Coleen Weessies	Emily Wilson
Deborah Vogel	Bob Weigel	Maureen Wilson
Hillary Voight	Melanie Weigold	Nancy Wilson
Suzanne Voltz	Jennifer Weil	William E. Wilson
Edward and Tamara Vomastek	Charles and Ann Weitz	David and Valerie Winans
Rebecca Vomastek Hagerty	Wells Fargo Advisors, LLC	Noah Windbacher
Stephen and Rhonda Voorheis	Wells Fargo Foundation	Earl Windnagle
Leslie Vreeland-Corpe	Wendy's	Wineries of the Old Mission Peninsula Assoc.
Mark Waddle	Richard and Karen Wenzel	Melissa and Matthew Winter
Cami Wade	Tim and Petra Werner	Henry and Carrol Wise
Timothy and Vicki Wade	Ty and Kathleen Wessell	Suzan Wisner
Bill and Vicki Wadsworth	Zack and Sarah Wessels	Robert and Ann Witkop
Walgreens Store 10186	West Bay Exploration	Gerald Hager and Marjorie Wittbrodt
David and Rebecca Walker	West Bay Sales & Imports	WKLTV 97.5
Richard and Mary Walker	West Mackinaw Forest Chapter of Thrivent Financial	Kristi Wodek
Ruth and Scott Walker	Ramon and Linda Westbrook	Patricia Wojciechowski
Thomas and Shirley Wall	Dale and Tracey Westerman	Stephen and Delores Wolf
Walmart	Donn and Ann Westman	Michael and Colleen Wolfe
Walmart Foundation	WFQX - Fox 32	James and Dixie Wolff
Jon and Judy Walter	WGTU/WGTQ 29&8	Tom and Kathy Wollam
Sally Walter	Gretchen & Dave Whalen	Jerry and Sue Woller
Kate Walters	Rita Whaley	Charles Wolterink
Amber Walton	Tim and Jala Sue Wharton	Kathryn Wood
Becca Walton	Gil Wheeler	Melissa Wood
Kent and Nancy Walton	Clyde and Sonja Whipple	Wesley Wood

James and Susan Woodburne
Nin Slater and Colin Woodcock
Woodcrafters
Barry and Leah Woods
Randy and Joan Woods
Steven and Marilee Woodward
Woodward Family Foundation Endowment Fund
Desiree Worthington
William and Imogene Wottowa
WPBN TV 7&4
David Wright
Nancy and Keith Wright
Nancy and Woody Wright
Thomas Wright
Warren Wright
WTCM Midwestern Broadcast Company
WWTW/WWUP-TV 9&10
Kenneth and Nancy Wyckoff
Steve Yancho
Raymond and Kristine Yanska
Yen Yoga and Fitness, LLC
YMCA
Ronald and Martha Yocum
Robert and Pauline Young
Steve and Linda Young
Michal and Jay Youngflesh
John and Theresa Youngman
Z93
Robert Yvon
Linda Zalewski
Jerry and Diane Zeits
Alan and Mary Zelinski
Michael and Christine Zenn
Scott and Joann Zenner
Zeta Tau Alpha
James and Joyce Zickel
John Zimmerman
Robert and Pam Zimmerman
Zimmerman Landscaping
Zonta Club of Leelanau County

Honorariums

Carol Bowman

Charles and Beatrice Stone

Bob Brown

Cindy Pushman

Mimi Bruder

Kent and Nancy Walton

Tucker Byl

Mary Malantis

Maverick Byl

Chandler and Leah McCallum

James Callison

Helen Callison

Cross Labyrinth 'Drums' & 'Taize' Get Together

Harriet Dunlop

John and Kathy Daniels

Terry and Jeana Paquet

Randy and Judy Fraser

Don and Nancy Fraser

Kerri Hamilton

Doug and Karen Davey

Mike and Sue Hornby

Bill and Mary Smith

John and Anne McKinney

Ann and Robert Thomas

Cindy Murray

John and Martha Mater

Nieces and Nephews

Nikki Bergman

Homer Nye

William and Jean Howard

Ann Laurimore

Liz Post

Chandler and Leah McCallum

Nancy Powell

Bridget and Ron Popp

Dale and Diane Repass

Rev. Richard and Linda Anderson

Burk Schneider

Robert and Alice Scherer

Larry and Marlene Stratton

Doug and Mary Barker

Charles Barnes

Joseph and Shawna Batcha

Steven and Katherine Bratschie

Donald Burmeister

Larry and Marlene Stratton *continued*

Bruce and Mary Byl

Timothy and Teresa Cole

David and Mary Kay Grewe

Richard and Carol Hilton

Kim Howser

William and Pamela Hubbell

Bryan Klumpp

Kevin and Mauritia Kooi

Alan and Lori Kostrzewa

Lawrence and Martha Lepine

Mary Frances Leslie-Fisher

Lawrence and Sue Ann Loss

Shawn McPartlin

Josh and Andrea Mulder

James Munn

Thomas and Denae Neirman

Thomas and Maureen Poertner

George and Nancy Powell

Jeff and Marie Schwartz

Pauline Smith

Gordy and Julie Sovereign

Jeffrey Stratton

Thomas Stratton

Kathleen Stratton

Patricia Thomas

Roger and Donna Wares

Greg White

Clarence "Sonny" Szejbach

The Herrington-Fitch Family Foundation

Phyllis Louria & Patricia Liesik

Richard and Betty McCaghy

Donald and Sharon Philion

Mary Szejbach

Tim Whitney Group

Jill Taylor

Kelly Taylor

The Heimburger Family

Lynda Heimburger

Vivian and Bastian Trimpe

Jennifer Weil

David and Kathy Wilson

Ronald and Sue Messner

Ron Yahrmatter

Maureen and Ronald Yahrmatter

Memorial Gifts

Christian Hayes Anderson

Bonnie Strand
John and Theresa Youngman

Terry Argue

Marilyn Argue

Michael Aslin

Adolphus Aldridge
Janice Aslin
Roy and Betty Argyle
Arnie and Janet Beyer
Dan and Carole Blom
Bernard and Alvera Filbert
Patrick and Lynda Frusti
Mark and Margaret Jackson
Al and Kerry Kohler
Donna Martin
Ed and Peggy McNamara
David and Beverly Rorabacher
Ann Schnaidt
Stromberg Carlson Products
Bonnie Tardivi
John and Rosemary Terrell
Kraig and Kimberly Visser

Reva Bales

Chandler and Leah McCallum

Georgia Bell

Brian and Jennifer Jaffe

Bill Blick

Chandler and Leah McCallum

Gordon Brown

Chris and Julie Doyal
Elk Rapids Lions Club
Mark and Susan Holtz
Joseph and Valorie Meimes
Richard and Nancy Thompson

Tucker Byl

Bruce and Mary Byl
Gary and Betty Byl

Winfred Roy Compton II

The Walking Wounded

Cleo Cook

Bill and Vicki Wadsworth

Jack E. Day

Theo Bohms
Paul and Ann Schwartzkopf

Marvelle Dinofrio

Bob and Pam Currey

James Dux

Ginny and Doug Bishop
Robert Cohen
Pollyanne Dux
Mike & Antoinette Guinan
Jason and Jessica Hammersla
James and Robin Janka
Char P. Kirchner, CPA
Will and Carole McCord
Earl and Maureen Meyers
Don and Leslie Sibery
Richard Teubert
Thomas and Shirley Wall

David Elliott

Michael and Irene Cotter
Edward and Frances Crippen
John and Anne McKinney

Gail Fritz

Steve Fritz Art Service

Nancy U. Gordon

William Gordon

Gordy

Waltraut and Michael Elwood

Ruth Green

Anonymous
Robin Barringer
Duane and Sue Gulliver
Richard and Lottie Green
Lawrence and Julie Kaiser
Robert and Shirley Lathrop
Karen Lundy
Peterson McGregor and Associates
Denise Roush
Howard and Barbara Shafer
Ken and Sandy Sleder
Heidi Smith
Judith Smith
Nancy and Keith Wright
Raymond and Kristine Yanska

Scott Hagan

Kelly Hagan

Mary Jane Hirt

Mary Lou Belanger
Laverne and Nancy DeYoung
Cindy Elliott
John and Barbara Gillen
Keith and Kim Hastings
William and Beverly Johnson
James and Margaret Lautenschlager
Chandler and Leah McCallum
Cecil and Alice McNally
Floyd and Marcia Merillat
Nichole Pangburn
Matthew and Adrienne Russell
Zozanne and Louis Seguin
Keri Sabatini and Mark Stackable

Edwin Koons

Betty Koons

James Alan Koons

Nancy Huey

Ann Mapes

Connie Riopelle

Ann Dean Mathews

Dave Mathews

Dann McCarthy

Edward and Stacia Bucnis
Linda Butka
Deb Holden and Bill Corbett
Harry and Sharon Dorman
James and Lynn McAndrews
Tom and Geraldine McCarthy
Carole Fleahman and John McDermott
Kay McDowell
William & Susan Melin
James Mellinger
Jeffrey and Elizabeth Mitchell
Margaret and Thomas Pierson
Nicholas and Deanne Talantis

Natalie O'Niel

Sandra O'Niel

James and Irene Orr

William and Beverly Johnson

Memorial Gifts *continued*

Herb Prouty

Dorothy Prouty

Jeanette Reid

Thomas Reid

Karl Schlack

Marilee Schlack

Burkhardt Schneider

Lois and Louis Bertani

Board of Education, Warren Consolidated School

David and Pat Drake

Harry and Marianna Gilmore

Timothy and Lynne Hertler

Fred and Debbie Langevin

Cecil and Alice McNally

Carol Moorman

Elizabeth and Ben Post

James Oliver

Richard and Virginia Reichenbach

Richard and Darlene Smith

Ron Williamson

Richard Shumsky

Michelle Brockie

Heather Smith

Heather Smith

Doris Strouse

Louis and Eileen Girard

Clarence Weber

Carolyn Priest

Yetty Wood

Wesley Wood

We have made every effort to assure the accuracy of this list. If you find an omission or discrepancy, please contact us at 231-995-7719.